



## ICAR-CENTRAL INLAND FISHERIES RESEARCH INSTITUTE

BARRACKPORE : KOLKATA - 700 120

Phone No. (033) 2592 1190/1191

E-mail : [cifri@vsnl.com](mailto:cifri@vsnl.com), Website : [cifri.res.in](http://cifri.res.in)



No. SERB/NPDF/Adm.II/

19<sup>th</sup> April 2017

### OFFICE ORDER

The Director, ICAR-CIFRI, Barrackpore is pleased to appoint **Shri Manojit Bhattacharya** to the post of **Post Doctorate Fellow** at ICAR-CIFRI, Barrackpore in the **forenoon of 30.03.2017** under **National Post-Doctoral Fellowship Scheme approved by the Science & Engineering Research Board**, in the following terms & Conditions :

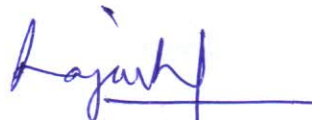
- 1) The scheme shall be operated from ICAR-Central Inland Fisheries Research Institute, Barrackpore Kolkata – 700 120 but the fellowship will be borne by the SERB National Fellow Scheme .
- 2) His place of posting is at ICAR-Central Inland Fisheries Research Institute, Barrackpore but he may be required to tour/visit or be deputed to any of the project sites as required from time to time.
- 3) His engagement is for a period of 2 years from the date of his joining **OR** co-terminus with the Scheme, subject to satisfactory performance and availability of fund in the Project.

However, the **Post Doctorate Fellow can resign from the post by giving one month's notice to the Office.**

- 4) The consolidated Fellowship will be of ₹ 35,000/- per month borne by the SERB-National Post Doctoral Fellowship Scheme. The fellowship amount will be enhanced ₹55,000/- (Rupees fifty-five thousand) only after submission of Ph.D qualifying Degree Certificate. He should be uploaded the Ph.D Degree Certificate on the online portal under intimation to Dr. Thangaradjou T, Scientist E.
- 5) He has to submit a report every month and the amount of Fellowship will be released only on recommendation of the mentor on the monthly report.
- 6) **LEAVE**
  - (i) Since he does not have status of regular employee, he is not entitled to any regular leave.
  - (ii) Post Doctorate Fellows are allowed to avail Casual Leave (CL) and Restricted Holidays as per rules of the Govt. of India/ICAR and as issued from time to time. In addition to the above, the casual leave of special nature (not to be construed as special casual leave for regular employees), not exceeding 10 days (8CL + 2RH) in a year, are also allowed to meet unforeseen circumstances.
  - (iii) Maternity/paternity leave as admissible to the employees of the Council/AU/Institute is permissible to all categories of SRFs/RAs if the conditions prescribed for allowing Maternity/Paternity Leave are fulfilled.
  - (iv) In addition to the CL and Post Doctorate Fellows may also be allowed compensatory leave in lieu of the duty assigned by the Mentor for and performed on holidays. The compensatory leave can be accumulated only upto 15 days at a time and the fellow can be allowed to avail the same within 3 months subject to the conditions that the leave sanctioned at one time should not exceed 10 days.

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- 7) He shall not be a regular employee of the Institute and hence shall not be entitled to :
- Leave/LTC.
  - Benefits of joining ICAR Provident Fund and
  - Any other service benefits available to the regular employee.
- 8) The award of Post Doctorate Fellow is a purely temporary/contractual position and does not confer on him/her any right to seek absorption into CIFRI's Cadre on termination of the scheme.
- 9) **TA/DA ON TOUR**  
If he is deputed on tour by the Mentor, the TA/DA entitlements for his should be regulated as per the entitlements for regular employees in the grade pay of Rs. 4,200 to 4,800.
- 10) **REIMBURSEMENT OF CONVEYANCE CHARGES**  
If he is sent on duty where reimbursement of conveyance charge is admissible, he will be entitled for reimbursement of conveyance charges as per the rules of the Institute.
- 11) **INCOME TAX**  
The concerned authority of the Institute would be responsible for deduction of tax at source as applicable.
- 12) he would be required to carry out the assignment in accordance with the highest standard of professional and ethical competence and integrity, having due regards to the nature and purpose of the assignment and will conduct her in a manner consistent herewith.
- 13) he would not accept any full-time/part-time employment or engage in any other work, business occupation or pursue any study course without prior approval of the Competent Authority.
- 14) ICAR will have the intellectual property rights/proprietary right on research outputs made by her during the period of working in the ICAR as per the provisions of "ICAR Guidelines for Intellectual Property Management and Technology Transfer/Commercialization" *mutatis mutandis*. However, in case he has done some research work, his name can accordingly be acknowledged/included appropriately in the research paper(s) as solely decided by the P.I. No right in this regard can be claimed.
- 15) he will have no legal right to claim his/her regularization/appointment by absorption or otherwise against any regular posts or any further contractual engagement on termination of the scheme/project. The engagement in the scheme is purely time-bound, non-regular and on coterminous basis with the scheme. The services of the incumbent shall stand terminated automatically on expiry of the period given in the sanction.
- 16) he is full time worker and is required to adhere to the administrative, financial and disciplinary regulations of the Institute. Regular attendance of his may be ensured by the concerned Institute/PI by keeping an attendance register.



(RAJEEV LAL)

CHIEF ADMINISTRATIVE OFFICER



Oleg Ghosh  
25.04.12

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**Distribution :-**

1. Shri Manojit Bhattacharya, Post Doctorate Fellow through Dr. B. K. Das, Director, Mentor of the Scheme, ICAR-CIFRI, Barrackpore for kind information and necessary action.
2. Dr. B. K. Das, Director & Mentor of the Scheme, ICAR-CIFRI, Barrackpore, for kind information and necessary action
3. Dr. Thangaradjou T, Scientist E, Science & Engineering Research Board, Department of Science and Technology, Government of India, 5 & 5A, Lower Ground Floor, Vasant Square Mall, Sector-B, Pocket-5, Vasant Kunj, New Delhi 110 070 for kind information and necessary action.
4. Shri D. Karunakaran, Scientist & In-Charge, AKMU of the Project, ICAR-CIFRI, Barrackpore, for kind information and with the request to upload the same and RTGS details (enclosed) in the ICAR-CIFRI online portal.
5. The In-Charge, Finance & Accounts Section
6. The Drawing & Disbursing Officer
7. The Officer-in-Charge, PME Cell
8. The Officer-in-Charge, Library & Informatics Section.
9. The Officer-in-Charge, Estate Management Section.

ICAR-CIFRI, Barrackpore for information and requested to release the fellowship after receiving the fund allocation from the SERB-Post-Doctoral Fellowship

ICAR-CIFRI, Barrackpore for kind information

To,

Dr. B. K. Das, ARS  
Director  
ICAR - Central Inland Fisheries Research Institute  
Manirampore, Barrackpore, Kolkata 700120

(12)

Director's Cell  
Dy. No. 4106  
Date 30/3/2017  
Classification

Sub: Seeking permission to join as SERB- National Post-Doctoral Fellow at ICAR - Central Inland Fisheries Research Institute.

Respected Sir,

Greetings,

It my pleasure to inform you that my SERB- National Post-Doctoral Fellowship has been sanction by Department of Science and Technology, Govt. of India. As mentor of this Fellowship scheme I requesting to you kindly permit me to join as Post -Doctorate fellow to your Institute.

Further, I also assured you that I will be governed by all kind norms at ICAR - Central Inland Fisheries Research Institute during the tenure of the fellowship.

Thank you very much for your kind support and help.



Sincerely Yours.

Manojit Bhattacharya  
(Manojit Bhattacharya)

Date: 30-03-2017

Dept. of Zoology, Vidyasagar University  
Midnapore- 721102, West Bengal

Enclosure:  
SERB Approval letter  
Joining Report (SERB Proforma)

Mrs. Ghosh A.  
30/3/17

PME/AD  
30/3

A.A.O. (Adm II)  
30.03.

